



DEPARTMENT: Administration
NAME: Mission Statement Review and Revision
POLICY NUMBER:
ORIGINATOR: MSOM, Inc. Board of Directors
ORIGINATION: 1/10/23; Revised 06/05/23

SCOPE

Meritus School of Osteopathic Medicine (MSOM)

PURPOSE

To provide guidelines for reviewing the MSOM Mission, Vision and Values.

DEFINITIONS

- A. Vision: The Vision Statement is a declaration of objectives. It describes a future for MSOM within a specified time frame. It sets a direction for MSOM that informs planning at all levels, and includes explicit strategic goals.
 - B. Mission: A clear statement of MSOM's core purpose: what it strives to achieve, for whom, and how.
 - C. Values: The statement of MSOM's values that guide all decision-making and activities of MSOM.
 - D. The Mission Statement Review Committee will be composed of representatives from the MSOM Student Government Association, MSOM Faculty, MSOM Staff, and MSOM Administration.
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POLICY

- A. The need for a review of the Vision, Mission, and Values can originate from internal or external stakeholders, including students, faculty, staff, and administration, through communication with MSOM leadership.
 - B. A brief review will be conducted annually to determine the need for comprehensive review.
 - C. The President of MSOM, or the designee, along with sufficient documentation that supports the proposal, can take further actions.
 - D. If a review is approved to proceed, an ad hoc Mission Review Committee will be appointed to provide the Dean with a detailed plan for undertaking the review, including stakeholder involvement.
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PROCEDURE

- A. Once a need for the review of the Vision, Mission, and Values is originated from internal or external stakeholders, the Dean delegates the authority for the review to a committee (the "Committee") to take the necessary actions:

MERITUS SCHOOL OF OSTEOPATHIC MEDICINE (Proposed)

1. The Committee will determine if the request(s) should or should not be accepted.
2. The Committee will collect feedback and recommendations from students, faculty, staff, and administration.
3. The Committee will make recommendations and advise the Dean for further action.